



HR Miami SHRM

Membership FAQ

A professional journey to growth and opportunity is best done with trusted partners alongside you—all advancing together. In this spirit of partnership, and with the goal of long-term maximization of membership benefit and growth for our members, HR Miami SHRM is excited to announce that we are fully aligning ourselves with SHRM by implementing dual membership.

Q: WHEN DOES THIS PARTNERSHIP TAKE EFFECT?

- August 2021

Q: HOW DOES NATIONAL SHRM AND HR Miami SHRM IDENTIFY ME?

- Both your national and HR Miami SHRM memberships will identify you by your email address. It will be important for you to ensure your email address is the same with both national and HR Miami SHRM.

Q: HOW WILL I PAY FOR MY MEMBERSHIP?

- All members will now pay for their national membership and local membership in one transaction through National SHRM at www.shrm.org or the soon to be released HR Miami SHRM membership page

Q: WHAT IF MY NATIONAL SHRM AND HR Miami MEMBERSHIP EXPIRE AT DIFFERENT TIMES?

- It is our goal to align your national and HR Miami SHRM memberships to renew and expire on the same date. When renewing your membership through national SHRM, you will be asked to pay a prorated amount for your HR Miami SHRM membership to cover any period of time that exceeds your current membership date. Your following membership renewals will then be at the regular price.

Q: I'M ALREADY A MEMBER OF SHRM. WHAT CAN THIS CHAPTER OFFER ME IN ADDITION TO MY

NATIONAL MEMBERSHIP?

- Being a local chapter member provides you with a local networking resource. You have the benefit of meeting other local professionals who are facing the same challenges that you are and can assist you with answers to your questions. You will receive notification of webinars, seminars and professional development opportunities in your area, including SHRM certification study groups, and annual conference events. The vast majority of our programs have been approved for HRCI and SHRM certification credits. You will learn about issues that are directly affecting your community. Additionally, there are leadership and volunteer opportunities to assist in your development as a professional.

Q: WHY SHOULD I JOIN NATIONAL SHRM, when HR Miami SHRM GIVES ME ALL I NEED?

- National SHRM membership is a requirement of having an HR Miami SHRM membership. The national SHRM membership offers many resources to save whoever manages the HR function time and money as they strive to stay compliant and create a great workplace. SHRM has an Ask an Advisor service, offering personalized advice on specific HR questions or challenges, how-to guides, sample policies, job descriptions and interview questions, and more. SHRM Members also get discounts on all sorts of professional, personal and travel services plus HR labor law posters, employee handbook builders and much more.

Q: WHY IS HR Miami SHRM A 100% CHAPTER AND HOW DOES IT BENEFIT ME AS A MEMBER?

- As part of SHRM's newly adopted mission statement, we are looking to align ourselves fully with SHRM global in maximizing our member's access to the SHRM Competency model.

- HR Miami SHRM will have access to nationally recognized speakers and higher level local educational program.
- Via our alignment with SHRM, credibility and strength in numbers increases our effectiveness to represent HR professionals at a grassroots legislative efforts.
- Streamlined pathway to receive the benefits of a national organization combined with a local perspective and presence.
- Educational programs and services focused on the SHRM Competency Model so you can more quickly advance in your career.

100% chapters also receive additional financial support from SHRM, allowing us to make our

local membership more affordable.

Q: WHAT ARE THE DIFFERENCES BETWEEN SHRM, HR Miami SHRM?

The Society for Human Resources Management (SHRM) is a global professional society.

SHRM's mission: SHRM provides education, thought leadership, certification, community and advocacy to enhance the practice of human resource management and the effectiveness of HR professionals in the organizations and communities they serve.

HR Miami SHRM: Representing human resource professionals, the Florida State Council (HR Florida SHRM) is the state affiliate for the Society for Human Resource Management (SHRM). HR Florida SHRM is a 100% volunteer entity consisting of SHRM affiliated chapters across the state.

HR Florida SHRM's mission: HR Florida SHRM's primary objective is to support the mission and initiatives of SHRM and the Florida Chapters they support.

HR Miami SHRM: HR Miami Society for Human Resources Management (HR Miami SHRM) is a local, SHRM-affiliated chapter whose service area encompasses most of the Miami- Dade and some surrounding areas.

HR Miami' SHRM's mission: To help HR professionals build HR competencies, learn and share best-practices, provide networking opportunities, make a difference in our communities; to become excellent HR leaders.

Q: CAN I BELONG TO MORE THAN ONE LOCAL CHAPTER AT A TIME?

- Yes, you can belong to more than one local chapter. However, only your primary chapter will be affiliated (or linked back to) SHRM.